



March 30, 2020

WARN 4073

Via Certified Mail and Email

John Asher
Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311
John.e.asher@oregon.gov

Mayor Ted Wheeler
1221 SW 4th Ave
Room 340
Portland, OR 97204
mayorwheeler@portlandoregon.gov

Re: The Nines Hotel

Dear Mr. Asher and Mayor Wheeler:

I write on behalf of the Nines (hereinafter “the Company”) to give you notice that there will be a temporary closure layoff impacting more than 50 employees of the Nines Hotel located at 525 SW Morrison, Portland, OR 97204 on March 22, 2020. This closure and layoff are expected to be temporary and will affect at least 332 employees.

While we believe the layoff will be temporary and may not trigger state or federal WARN Act notice requirements, we do not know what the future will hold at this juncture and are providing the following information to ensure you are fully informed and in an abundance of caution. Should any notice be required, it has been given as soon as possible given the unforeseen circumstances of a loss in business due to the unprecedented COVID-19 pandemic, the National Emergency declared by the President of the United States, and the State of Emergency declared by the Governor of Oregon. The COVID-19 pandemic has crippled the Company’s business and businesses around the country causing notice to not be foreseeable at the time that notice would have been required to be given.

All affected employees have been notified of their layoff dates and that their layoff from employment is believed to be temporary. Employees are expected to be laid off from employment beginning on March 16, 2020, with the last layoff to be initiated on or about April 3, 2020.

Attached is a list of the job positions and number of individuals in each position who will be affected by the layoff. There are no bumping rights associated with the layoff.



All questions, concerns, and contact regarding this notice and associated layoffs or Hotel operations should be directed to Jill Strauss at jill.strauss@sagehospitalitygroup.com or at 303-405-8379.

Sincerely,

A handwritten signature in black ink that reads "Jill Strauss". The signature is written in a cursive style and is positioned above a horizontal line.

Jill Strauss

| Job Title | Count | Job Code |
|------------------------------|-------|----------|
| Accounting-Exempt | 2 | |
| Accounting-Non-Exempt | 3 | |
| Admin Assistant | 2 | |
| Asst GM SRG | 1 | |
| Bell/Valet Captain | 1 | |
| Bellman | 2 | |
| Catering-Exempt | 3 | |
| Comp Food Attendant | 4 | |
| Concierge | 3 | |
| Coordinator/Assistant | 3 | |
| Director of Marketing | 1 | |
| Director of Security | 1 | |
| Doorman | 2 | |
| Executive Housekeeper | 1 | |
| Front Desk | 6 | |
| Housekeeping Supervisor | 1 | |
| Housekeeping Utility | 13 | |
| HR Manager | 1 | |
| Hskpg Room Attendant | 28 | |
| Human Resources | 1 | |
| Laundry | 1 | |
| Lead Cook SRG | 3 | |
| Line Cook SRG | 24 | |
| Maintenance | 6 | |
| Mid Manager-Exempt | 5 | |
| PM Bellman | 4 | |
| PM Cleaner | 1 | |
| PM Security Officer | 2 | |
| Prep Cook SRG | 17 | |
| Purchasing Agent | 1 | |
| Purchasing Manager | 1 | |
| Reservations | 1 | |
| Restaurant Sales Manager SRG | 2 | |
| Room Inspector | 1 | |
| Sage 401k Fidelity Trust | 4 | |
| Sales Manager | 4 | |
| Security | 3 | |
| Specialty Cook SRG | 17 | |
| SRG Banquet Captain | 3 | |

| | |
|----------------------------|------------|
| SRG Banquet Service | 21 |
| SRG Banquet Set Up | 4 |
| SRG Bartender | 10 |
| SRG Bus Person | 13 |
| SRG Food Runner | 6 |
| SRG Host/Cashier | 9 |
| SRG Kitchen Utility | 19 |
| SRG Mid Manager-Exempt | 7 |
| SRG PM Restaurant Wait/Bus | 3 |
| SRG PM Room Service | 2 |
| SRG Restaurant Supervisor | 1 |
| SRG Room Service | 5 |
| SRG Senior Manager | 1 |
| SRG Wait Staff | 30 |
| SRG-Sous Chef | 8 |
| Stocker | 2 |
| Supervisor | 5 |
| Telecommunications | 3 |
| Turndown Attendant | 4 |
| Total | 332 |